



January 2011

## Benefit Update

### URGENT CARE ENHANCEMENT

- Covered with a \$50 co-pay in network
- Not subject to a member's deductible or out-of-pocket maximum
- Not applicable to URMBS Ford Protected retirees and surviving spouses, who continue to have this benefit covered 100 percent

### DEPENDENT ELIGIBILITY

- Dependent children are covered until the end of the month in which they turn 26.
- Legal guardianship children are covered until the end of the month in which they turn 18. (Legal guardianship children currently older than 18 will be covered
- Until the end of the month in which they turn 26.)

### PRESCRIPTION DRUG CHANGES

- No change to generics; will remain at \$10.00 retail and \$20 for mail order
- Preferred brand: \$30 retail and \$60 for mail order
- New third tier for non-preferred medications: \$80 retail and \$160 for mail order

### METHADONE TREATMENT

Methadone treatment will no longer be a covered benefit. (URMBT GM members previously had this benefit.)

### HOSPICE

Covered with a 210-day lifetime maximum. (URMBT Ford and Chrysler members previously had a dollar maximum for this benefit.)

### HEART, LUNG, HEART AND LUNG, PANCREAS, LIVER AND KIDNEY AND LIVER TRANSPLANTS

Covered with a \$25,000 transplant maximum (professional services) per transplant. URMBS Chrysler members previously had no dollar maximum for this Benefit.)

### NEW PROGRAMS

#### Smoking cessation:

- A comprehensive smoking cessation program that coordinates and uses counseling and prescription drug therapy.
- To receive covered nicotine replacement medications (e.g., Chantix or Zyban, members must participate in the smoking cessation program.

#### Cardiac Rehabilitation:

- Covers comprehensive phases 1 and 2 of the Cardiac Rehab as part of a therapy benefit for all URMBS members who have had a qualifying cardiac episode.
- Phase 3 will no longer be a covered. (URMBT Chrysler previously had this benefit.)

#### Diabetic Education:

- Cover comprehensive American Diabetes Association-approved education classes for newly diagnosed or uncontrolled diabetics

#### Emergency Room Case Management;

- Case management outreach program to monitor ER use



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